

The FIRELINE

March 4, 2022

Volume 22.01



Summit Commerce
Photo by Travis Terry

Yeti Cooler Giveaway



We are giving away a Yeti Roadie Cooler. Scan the QR code or go online to the address listed and enter to win. All entries must be submitted by Monday, March 21st. The winner will be announced via company text on Wednesday, March 23rd.



www.surveymonkey.com/r/MarchFireLine

What's Inside

Team Member Spotlight Page 2
Message from HR

The Fire Horizon Page 3
Fabrication Shop Changes

The Fire Road Page 4
Photos from the Field

Safety Corner Page 5

Current Company Stats

Current Employees	138
EMR	1.42
TRIR	1.52
Days since last loss	123 days
Days since last injury	2 days

Team Members

Welcome to the Team

FS Field

Seth Abbott
Mason Barnett
Devin Berrett
Weston Robertson
Preston Siddoway

Inspection

Nathan Farr

Service

Brayden Grifford

FS Design

Jacob Cloward

FS Purchasing

Luke Abercrombie
Steven Gerrard

New Foremen

Hunter Akemon
Hagen Sperry
Isaiah Talamantes

Anniversaries

Tom Brancheau 15 Years

75 Years and Counting!

Fire Engineering is
turning 75 this year!
We will be celebrating
throughout the year, so
stay tuned for future
anniversary events!

Team Member Spotlight Jens Sprouse

Jens Sprouse is one of Fire Engineering Co. long time employees; he will be celebrating 18 years this June. He is in charge of installing concrete inserts and sleeves before the concrete is poured on roofs or floors for building and parking structures.

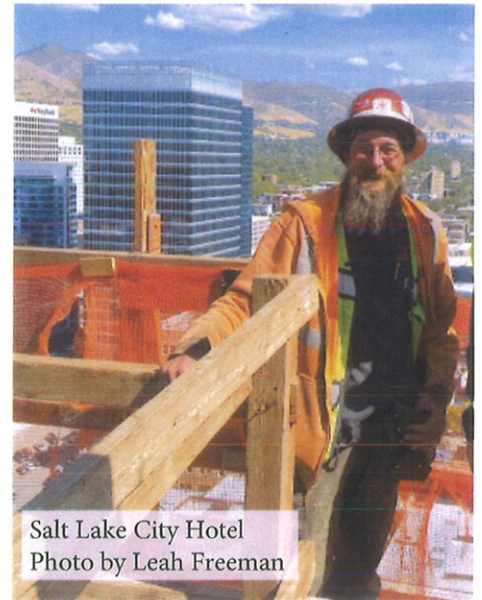
This type of work is crucial to the fire sprinkler system. Concrete inserts provide hanger attachments for the fire protection systems on concrete roofs. Sleeves are for the main pipe to go through floors or walls. Jens uses the floor plan of the site and a machine called a Trimble to know where to place the sleeves or inserts.

When Jens doesn't have inserts to install, he goes and helps other foremen or service and steps in where needed. Jens is a great guy to work with; days go by fast when he tells you one of his many stories or additional information about the job site.

Jens is a problem solver. No matter how bad a situation can be, he will

always find a way to fix it. Jens has great teaching skills and is very patient when it comes to new workers. No matter the question, he will answer it and will guide someone as much as he can. Jens is one of the great workers in the company.

-Eber Soto



Salt Lake City Hotel
Photo by Leah Freeman

Message from HR

Reminder if you have not completed the 2022 Annual Wellness Program, forms need to be completed and returned by April 30, 2022.

All insured employees and covered spouses are required to complete the form in order for the company to pay 2022 premiums. If forms are not completed by the deadline, we will contact you about the changes to your benefit premiums.

Here is a short list of Urgent Care Facilities with our new insurance for 2022. For a complete list please visit intermountainhealthcare.org and click on Quick Links and Locations.

Urgent Care Facilities:

- Salt Lake InstaCare
389 S. 900 E. Salt Lake City
385-282-2000
- Cottonwood InstaCare
181 E. Medical Tower Dr. Murray
801-314-7777
- West Valley InstaCare
5373 W. Lake Park Blvd. WVC
801-902-8000
- Taylorsville InstaCare
3845 West 4700 South Taylorsville
801-840-2000

Also, a reminder that if you come to work sick, please wear a mask to help keep everyone healthy and safe!

Under Budget

The following recent projects have come in under budget. Great job team!

Fire Sprinkler Design Projects:

Capital Properties - Spanish Fork Wol-lam Commerce 5
Draper Office
IPEX Expansion

Fabrication Shop Projects:

Commerce 5
Holcim Shredder Conveyor Deluge
SLCIA North Concourse Phase 1

Fire Sprinkler Field Projects:

Amazon DUT4 Delivery Station
Northrop G12 Grumman Autoclave
Weir Minerals Lunchroom

AST Design Projects:

Amazon DUT7
Freeport West ARA Bldg. D
Williams International Blue Phoenix

AST Shop Projects:

Freeport West ARA Bldg. D

AST Field Projects:

RWK 201 Building
Vast Data Center

The Fire Horizon

Below are a few upcoming projects for the company:



Project: Salt Lake City International Airport Concourse B and Central Tunnel Project

Location: Salt Lake City

Size of Building:

System: (1) Wet standpipe network throughout the various areas/levels, (25) wet pipe systems, and (5) pre-action systems

Project: MWR Hotel and Conference Center (Mayflower)

Location: Wasatch County

Size of Building: 617,417 sq. ft.

System: (1) Electric fire pump, (5) wet standpipes, (4) dry pipe systems, (1) pre-action system, (18) floor control valves, and full install of fire alarm emergency voice evacuation system



From left: Gene Clark, Tracy Parkin, Sam Papenfuss, Trevor Berntson, Kenny Sprouse, Jon Martinez, Coley Cook, Jared Poole, James Berntson, Randy Gillett, Kyle Turner, Ethan Eisenbarth, Zach Potts, CJ Potts, Devin Vaccaro, and Morgan Pullman

Under New Management

After 45 years, the Fire Sprinkler Fabrication Shop is under new management.

Randy Gillett and James Berntson have officially changed roles to let James have time to run the department with Randy's support before his retirement. James is now the Fabrication Manager and Randy is Assistant Fabrication Manager.

Congratulations to James, and thank you Randy for your 45 years of continued service!

The Fire Road

Hello everyone. My spot it the Fireline will be shorter this time to allow others to contribute more, but I wanted to touch on some of the things we're working on.

Safety

We are looking into getting a simple Safety software to make it easier for everyone to complete paperwork and help us improve our safety record.

We're trying out a new style of safety glasses that will help with comfort and fogging up.

We've put together a group of Foreman and Journeymen to help develop a new safety incentive program. The new program will have giveaways and swag, but the best part is that we'll create a safety incentive budget that will be distributed to Field, Service, and Inspection's personnel. Costs of safety incidents will come out of the budget, so the safer we are, the more we can distribute to everyone.

Management

Mike Shawver will become a Fire Sprinkler Field Manager, joining Kelly and Deigo.

We will soon be dividing the Field into three teams where the three Field Managers will manage, develop, and support their individual teams.

Acumatica

The new company software is well underway and will be launching this summer. It will be challenging but very rewarding and will allow us to move the company forward.

We still have a ways to go before it gets off the ground, but we can already see the potential for major improvements that will help streamline many areas and give us the right tools to expand the company.

75th Anniversary

We'll be planning a summer BBQ and celebrating our 75th anniversary. Let Leah know of some fun ideas that you'd like to do.

FS Purchasing and Shop

We're happy to have Steven Gerard on the team as our new FS Purchasing Manager. He has a lot of experience and we're already brainstorming together with the Fab Shop on how to streamline our processes and introduce new ones, that will help us have a better handle on what we have on hand and manage the challenging supply chain issues. Please offer up any suggestions on what we can do to make things better, do your part by planning as much as you can, and make sure you fill out your Field Orders completely so they can do their jobs properly.

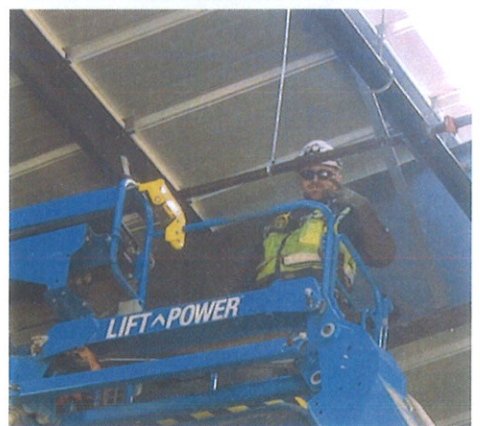
401(k) Assistance

At the next Field meeting in June, HUB come to discuss your 401(k) options and diversifying your ESOP money when you're eligible. You can get their contact information from HR, to discuss your own personal goals and options.

Keep up the good work team, and let's continue to make the company better every day!

-Tom Brancheau

Photos from the Field



Safety Corner

Regarding health and safety for our company, 2022 will be known as the year of continuous improvement. While change is sometimes difficult to adapt to, we must strive to develop systems and processes that will make our jobs flow more efficiently and safely.

Changes

Revising the FJR to include pre-task planning was necessary to ensure we are identifying hazards before they are encountered and addressing them before they result in an injury. Planning how your work will flow for the day, at the start of your workday, will eliminate confusion and set your teams up for success. Your efforts to complete your PTP timely and thoroughly are noticed and appreciated.

The Toolbox Talks have been revised to be more reader friendly and now reflect company-specific situations. The topics should be covered at the start of your work week by the Foreman or Designated Safety Person. They can be found in SiteMax under Company Documents, Safety Manual, Toolbox Talks.

The New Hire Skills Assessment is another change we have implemented to help achieve our goal of continuous improvement. This method of tracking the knowledge and skills of our newly hired employees will ensure they receive thorough training and are prepared to take on the role of an apprentice after their 90-day probationary period. Please ensure the designated mentors are completing the form by the end of each week.

We are working towards upgrading the quality of our PPE. Please continue to provide feedback and suggestions.

Safety Meetings

In an effort to maintain compliance standards, all field and shop departments are now receiving required regulatory safety training. Monthly safety meetings are held for AST, Fab Shop, Service, and Inspections departments. Quarterly safety meetings are held in the field for our Fire Sprinkler department. Quarterly Foreman meetings will still be done at our shop.

1st Quarter Foreman Meeting is scheduled for March 10th from 1 PM to 3:30 PM. First Aid training through American Red Cross will be conducted. The 2nd Quarter Foreman Meeting will cover CPR and AED training. Attendance is mandatory for both meetings. Reporting

Incident reporting has seen a noticeable improvement. Please continue to report all incidents and injuries immediately. Failure to report injuries will result in disciplinary action. Near miss reporting is still lacking, therefore, each foreman (all departments) is required to document at least one near miss each week. We are tracking these reports, as the information is crucial to hazard awareness and taking corrective actions to ensure incidents are prevented. Incidents should be reported to Tiffany at 801-702-7350.

Reminder- Lift and forklift inspections are required daily.

Safety Statistics

We currently have one recordable injury on the books for 2022. Last year we ended the year with three recordable cases and a TRIR of 2.24. Our EMR is 1.52 for this year.

The goal is for these numbers to be at zero, but in order to get there we need to have zero recordable injury cases. Preventable measures, such as reporting hazardous conditions, unsafe behaviors, and near misses can help to ensure we are doing our part to prevent injuries.

Recognition

I would like to recognize Kevin Perry for doing a stellar job on completing his PTP thoroughly and conducting the morning safety huddle/tailgate meeting each day. Feedback from his crew has been positive.

I would also like to recognize Kevin Ford for reporting a hazardous mold condition at 6th South and Main. His report and pictures helped get the issue resolved through the GC. Thank you to everyone who have reported near misses and hazardous conditions.

FYI

We are currently taking applications for Safety Specialist Level II, for anyone who may be interested. The job description and requirements are posted online at Indeed.com where qualified individuals can apply.

Words of Wisdom

Health and safety improvements begin with your beliefs. A change in your perspective on safety is needed before behaviors can change. Safe behaviors will give us the desired results of an injury-free workplace. Beliefs, Behaviors, Benefits.

-Tiffany Ruiz