

The FIRELINE

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Salt Lake City Airport
Photo by Mike Shawver

Summer BBQ

Winter is over!! We appreciate everyone working through a tough, record breaking winter.

As a thank you for all the hard work, we will once again be having a Fire Engineering Summer Shop BBQ.

Details are still being finalized, so look out for future information.

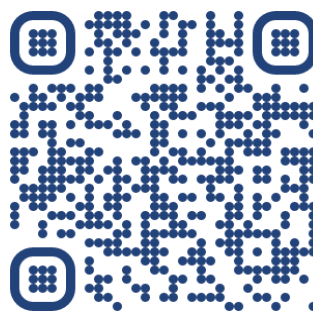


WEEKEND GETAWAYS

In need of a little weekend getaway? Enter to win a weekend stay at a hotel of your choice. There will be two winners. Enter now!

**Restrictions apply*

**Managers and Sales are not eligible*



surveymonkey.com/r/R8TWHYT

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Current Company Stats

Current Employees	131
EMR	1.48
TRIR	0
Days since last loss	162
Days since last injury	70

Team Members

Welcome to the Team

FS Field

Chris Mendez
Dylan Clark
Iban Salcido
Ignacio Escobar
Orlando Morales
Skyler Mosler

SH Field

Brian Priddy
James Thorell
Edwin Peterson

Inspections

Johnny Flores
Kasey Silva

Service

Brockton Waguespack
Nick Horton

Sales

Wes McClain

Office

Alex Fabian
Ashley Eisenbarth
Heidi Humes

Welcome Back

CJ Potts
Steve Buccambuso

New Foremen

Steve Longtin
Zach Booth

Achievements

Chris Pearson	NICET Level I
Jason Long	NICET Level I
Jacob Cloward	NICET Level II
Dixie Orton	NICET Level IV
Zelia Chanthasen	NICET Level II

Anniversaries

Brandon Lofgreen	5 Years
Isaiah Talamantes	5 Years
Jason Long	5 Years
Kameron Baird	5 Years
Mike Wolf	10 Years
Tracy Parkin	25 Years

Team Member Spotlight Mark Nuttall

As one of the senior members of the fire sprinkler design department, Mark Nuttall has made a name for himself at Fire Engineering for being very knowledgeable and dependable within the department and the company.

Mark started with Fire Engineering 7 years ago. Prior to joining our team, he worked for F.L. Schmidt, laying out mechanical and mining equipment on their plans. This experience allowed him to advance quickly within Fire Engineering.

Mark's first project with the company was for Pappa's Builders Supply. Looking back on it now with all experience he has gained, he realizes how easy of a project it was. Some of the other larger projects he has worked on are U of U Rehab, Duck Valley Juvenile Center, Elko High School Science Building and 650 Main.

One of Mark's current project is the MWR Hotel and conference center in Deer Valley which is currently giving him a lot more experience with advanced systems.

Mark is also one of the department's Team Leads. Some of the skills that allowed him to be a great team lead was having the most accurate fabrication lists in the design department, being a good teacher and showing others the correct way to do things, and by setting a good example with his work ethic.

His fellow Team Lead, Tyler Bowles had this to say about working alongside Mark.

"I have worked alongside Mark as a Team Lead in the Design Department for a few years. Mark is great to work with, even though I give him a hard time a lot.

He sets a good example of always following up with his team members and making sure they understand and is available to offer advice and direction when needed.

Mark has had some big and complicated projects to deal with and still makes sure to help other designers. It's been great to have a knowledgeable and reliable team member in this department. When an issue comes up, he is always willing to look for and work towards a solution."



Under Budget

The following recent projects have come in under budget. Great job team!

Fire Sprinkler Design Projects:

Blue Springs Flex C

Envases Waco

KW Distribution

Fabrication Shop Projects:

Envases Roesline Lines

Jabil Rack Storage

KW Distribution

Fire Sprinkler Field Projects:

Aligned Energy SLC 3

Envases Roeslein Lines

Jabil Rack Storage

AST Design Projects:

Advanced Foot and Ankle

Canyon Creek Bldg. 2

Envases Waco

AST Shop Projects:

Advanced Foot and Ankle

Canyon Creek Bldg. 2

Envases Waco

AST Field Projects:

Advanced Foot and Ankle

Canyon Creek Bldg. 2

Mountain Land Bldg. 11

A Job Well Done!

Our inspection department is doing great things! Hiroshi from NOVVA wanted us to know how thoroughly impressed he was with the level of skill and knowledge of Paul Pearson, Russ Bartlett, and Kasey Silva. "I was very impressed with how quickly they were able to perform the inspections and their outstanding work ethic".

Clayton Hall has also shown exceptional skill as he is newly learning all things fire pumps from his mentor Russ Bartlett. Clayton has exceeded expectations thus far and we are excited to see his progression this year.

The Fire Horizon

Below are a few upcoming projects for the company in 2023:



Project: BRIX

Location: Salt Lake City

Size of Building: 10-story high-rise apartment complex

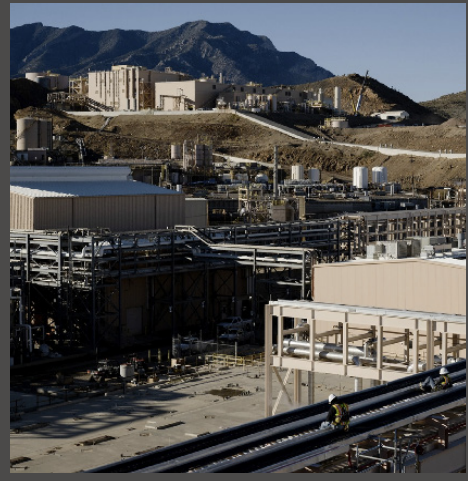
System: Wet and dry fire sprinkler systems, standpipes, and electric fire pump supplied from a water storage tank

Project: MP Materials

Location: Mountain Pass, CA

Buildings: Joint Project, 5 Buildings

System: 3 buildings protected with either wet and/or dry type system and remaining 2 buildings protected with gas type systems. All 5 buildings will have a complete fire alarm system along with necessary detection.



In the Community

Fire Engineering is proud to sponsor Molly Johnson's son, Cooper, and the Brighton High School Boys Baseball for their 2023 Season. Go Bangles!!



The Fire Road

"What the heck is an Employee Stock Ownership Plan (ESOP) company anyways?"

Reflecting back on my career, I wanted to share some of my experience. When I moved from Las Vegas in 2006, I came from the largest union company in the area who did all of the big work on "The Strip". I was definitely a pro-union guy for over 10 years, but also understood that I had to make the company successful, or there wouldn't be a place to work. I made good money, but without having paid vacation time, I almost never took time off to spend time with my kids, and missed out on years I could never get back.

The owner was a great guy, but I felt like we were just "contracted workers". He would buy a new truck or boat every few months, and we'd get a gift certificate for a \$40.00 ham at Christmas. We lacked that family feel, and the fruits of our hard work went to someone else. That's how all companies are structured; right?

I came across Fire Engineering when looking for jobs, and never heard of an ESOP company. During my interview, I asked a lot of questions about the ESOP, and it seemed a too good to be true and confusing at the same time. When I asked how some things worked, I got a lot of the "well, not exactly", or "you have to be here for a long time" type of answers. When I started doing some research on ESOP companies, I was pretty shocked at how many of them there are out there.

Many of them are construction companies like Jacobson Construction, but I learned that huge companies like Scheels Sporting Goods are as well. So, as an ESOP, we're definitely not alone in the business universe.

I took a leap of faith coming here, liking the idea of an "Employee owned company", and after being here for nearly 2 decades, I'm glad I made the switch from the union and that it wasn't all smoke and mirrors. It took a while, but eventually, I saw that it was all very real. The longer I was here, the more I saw how much the benefits are compounded; especially when I saw how much money was going into my retirement without having to put a nickel into it compared to what I thought was good "union" retirement plan.

It makes me happy every time I get to hand out profit sharing, foremen incentives, commissions, gift cards, or millions of dollars a year in ESOP retirement distributions for those that came before us, and played their part in making our company what it is today.

So, work hard at making our very special company, filled with amazing people better and more successful. Enjoy the friendships, benefits and financial rewards of our hard work, but also don't forget to take time off and make memories with your family.

I'm proud to be a part of Fire Engineering and It sure beats a gift certificate for a \$40.00 ham at Christmas!
-Tom Brancheau

Message from HR

Friendly reminder that all employees and their spouses on our health insurance are required to complete the yearly wellness check. Make sure you turn your forms into LaNae or Robin,

and if your appointment is after April 30th, please let them know when it is scheduled so it can be noted. If you have any questions, or need the form, please contact LaNae or Robin.

Photos from the Field

