

THE FIRE LINE

WORKING 9 - 5

Obviously 9-5 isn't the effective or desired work hours at our company. Given the state of affairs in the national and global economy, everyone is looking for ways to cut costs and be more efficient. Many companies choose to lay people off or cut their wages and benefits. Others are a bit more creative. In today's job market, just having a full time job is a blessing, no longer a given fact or divine right.

One idea we have been considering is a work schedule that would allow everyone to have a 3 day weekend, every other week. Keep in mind, working overtime or certain job work requirements could change this schedule, on a case by case basis. The new proposed work period would be as follows: -

TWO WEEK WORK PERIOD

M	T	W	TH	F
9	9	9	9	8

M	T	W	TH	F
9	9	9	9	OFF

The first work week would end at midday Friday; therefore each of the two weeks would result in a 40 hour regular pay period. There are several benefits to this idea some of which include:

- 3 day weekends, every other week!
- Fuel and energy cost savings to the company.
- More effective work week and increased morale

All managers are continually looking for better ways to be efficient, which in turn allows us to compete with others not



committed to the same cause. We will not be wreckless in our bidding endeavors. Everyone at our company must do their part to see that all current work is designed efficiently, checked for accuracy, fabricated with high quality, installed efficiently and safely. Then and only then can we as a company feel comfortable taking marginal work that leaves minimal room for error. This then gives us all the consistent ability to provide for ourselves and families. In the end that is what we all should want and deserve.

The economy may have its ups and downs, yet we as a company can and must stay the course and maintain an even keel to the best of our ability.

~Kent Mann~



Celebration of Thought & Expression

- ❖ A rut is just a grave with both ends kicked out. Be careful of what rut you choose because you will be in one for a long time.
- ❖ Truth stands on its own legs, fabrication requires constant bolstering.

What is the BIG deal about near misses?



Learning the hard way is painful. It hurts enough to get our full attention and tells us we never want to feel that physical or emotional pain again.

Every one of us has learned the hard way and hopefully it also taught us there is a better way.

The better way is learning from others.

That is why we must consistently discuss safety incidents and near misses. 94% of the time, near misses and incidents result from an unsafe act. Discussing these unsafe acts makes everyone smarter and safer.

Working safely is a learned behavior.

There is no reason anyone needs to learn the hard way when we can learn from each other.

EMPLOYEE HAPPENINGS...

Aaron Eisenbarth – Journeyman

Dara Sisawang – Journeyman

Robert – Arnold - Journeyman

Brady Molyneux – Fan Test Level 3, Wyoming Fire Alarm License

Ed Otero – Utah Suppression Systems License

Paul Pearson – Utah Suppression Systems License

George Schroeder – Fan Test Level 1

Tom Brancheau – NICET Level 4 Fire Alarms, NICET Level 2 Special Hazards

Troy Kinder – NICET Level 2 Fire Alarms, NICET Level 1 Special Hazards

Welcome Newbie's!!!

Special Hazards

Jason Lindsey

Paul Pearson



FECI will no longer hold quarterly companywide meetings. We will now have it once a year, an hour meeting before we kick off the festivities at the annual shop party.

The Fire Sprinkler and Special Hazards Field Departments will still hold quarterly meetings to bring important items & training up to their team members.



A flu clinic is scheduled for the first of November. The exact date is to be announced.