



Spring 2019



Accomplishments & Roadmap

2019 has been a great year so far!

Here are some things we have rolled out or improved this year:

- Better water loss prevention.
- Full or an increased % of Health Insurance premiums paid!
- Design department management.
- Revised Fire Sprinkler Field and Daywork Employee Standards for Training and Advancement.
- Service personnel can now achieve Master Journeyman status!
- Communication between departments.
- New color plotter.
- Shop material handling teams, procedures & software tracking.
- Foremen Sitemax access to see their check out tools.
- Design & Shop line welder bar code fixes.



Coming Soon!

Here are some things we're working on:

- Employee online portal to policies, healthcare and investment sites.
- Company Human Resources department and professional development plans.
- Shop fabrication teams.
- Design department Revit training.
- NICET & training between FS Field and Design.
- SH Foreman binders in Sitemax.
- SH expanding into first responder building radio equipment.
- More company events.

We're excited to have LaNae develop a Human Resources department for the company that will help all employees with their Professional Development plans and provide feedback channels for better communication. We have the advancement structure. The rest is up to you.

Take Control of your future. Do your lessons, get an education and get a raise!

Let's make sure we have continued success and minimize our losses so we can provide the things that make our lives better. We want to keep great benefits like company funded health care premiums and profit sharing for many years to come. It takes each of us to do our part by being safe and working together to cover those costs.

We have a lot of hard working and talented people in each department. We appreciate all your efforts and teamwork. Let's keep this year going strong.

- Tom Brancheau

We Welcome Feedback & Now Hiring!



We've had a lot of great feedback from everyone and are seeing results from things we've implemented. Keep up the good work! If you have ideas to help make our company better, let us know.

We're also hiring in most departments. If you know of any good people that would be an asset to the team, tell them to apply.



David Allen	Jacob Anderson
Aaron Bentley	Easton Fillmore
Nathan McIntyre	Isaac Ontiveros
Ian Sargent	Landon Sheriff
Kyle Turner	Bryan Vaccaro
Michael Van Leeuwen	

Welcome Back to:

KC Chanthasen	Ed Otero
Zach Ybarra	Jared Lance
Michael Howard	



Notifier Onyx Certified:

Jeremey Kirkman
Ben FitzSimon

Congrats on Their New Addition:

Mark & Natalie Nuttall



Material Handling

Material handling is an integral part of our success or failure and can easily make or break a project. The efforts of each department are not seen by everyone, but they are very much an important component in the process!

Material for each project is either specified or researched and chosen during the estimating and engineering stages, by the salesman and designers. Materials are then procured by the Purchasing Department. Much time and effort is placed on making sure the right materials are received, organized and properly stored by the Fabrication Shop. It is critical that materials are sent to the job site, in an organized manner, for our skilled sprinkler fitters! Proper material handling includes, not allowing stock materials to leave our shop without being written down on a Cut Sheet or Field Order for proper processing and charging of materials to the job.

Great material handling includes taking care of the material in our shop, out on the jobsite and when materials are returned from the project. Items that are damaged (rusty) or incomplete assemblies, cannot be credited back to a job, because they are no longer in a usable condition.

There are many times throughout the process that this material is received, handled, installed, returned, lost or damaged. Each of these instances, whether you see the result or not, cost us time and money. Please allow those who are in Material Handling positions help when there is a need for materials to be ordered, picked, delivered or returned. This will help make sure that we are successful in all aspects of our material needs.

- Aaron Eisenbarth



Designated On-Site Safety Person

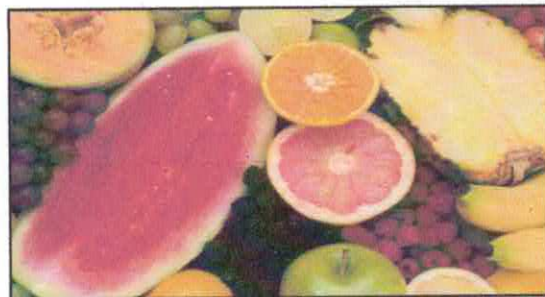
Last year, we had eight OSHA recordable accidents. Two were lost time accidents. This year we have had two recordable accidents so far. One broken fingertip and a lacerated thumb that required stitches.

The safety of our employees is our number one priority. Together as a company, we must nip accidents in the bud and help protect one another. I am not able to be on all projects at the same time and need your help by keeping an eye on each other.

We have implemented a Designated On-Site Safety Person for all projects with three or more employees. This person will help bring awareness to the hazards that are present, on the jobsite, by reminding the crew of the hazards present in the workplace and assist the Foreman with the new employees.

Jobsite hazard awareness must be heightened to ensure all of us go home in the same physical shape as we showed up in the morning.

- Steve Pincock



Sugarhouse Park Brunch

1330 East 2100 South

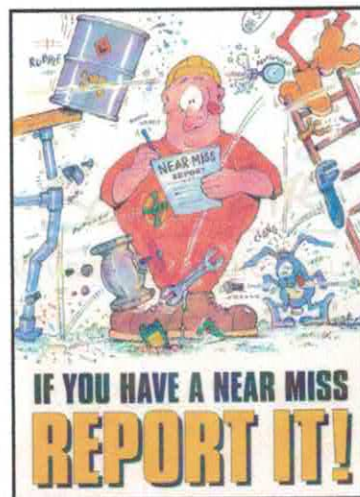
Look for the signs leading to
The Parley's Creek Pavilion

Saturday June 22nd

10:00 am – 1:00 pm

Brunch Served at 11:00 am

Fun for the Whole Family!!!



Celebration of Thoughts & Expression

"Action is the foundational key to all
success"

"The power of imagination makes us
infinite."

Work Anniversaries:

Ronda Lopez – 10 years
George Schroeder – 10 years
Jeremy Warath – 10 years