

Advanced Safety Technologies
FIRE ALARM • CLEAN AGENT • CCTV • ACCESS CONTROLS



Annual Shop Party

Friday 20th 2019

Starting at: 12:00 pm

Come one – Come all



Matthew Adamson	Jessica Carlson
Alan Chacon	Zelia Chanthasen
Marty Clough	Nicholas Davis
Jacob Duing	Bryan Feldmann
Jordan Fisher	Michael Flores
Brandon Garcia	Ivan Garcia
Chris Harford	Brett Huff
Nick Kern	Curtis Killpack
Gerrick Lee	Beau Lujan
John McRae	Edward Otero
Jett Overgaard	Jared Poole
Troy Rego	David Rodriguez
Jason Scoggan	Chuck Shaddick
Logan Sheriff	Kolten Smith
Cody Taylor	Kyle Turner
Bryan Vaccaro	Hunter Ward
Kelsey Welcher	Victor Westbrook
Michael VanLeeuwen	

Welcome Back:

Michael Shawver



Fireline



**FIRE
ENGINEERING
COMPANY INC.**

The Great Bill White aka "Willey"

After 42 years of service and dedication, Bill White will be retiring at year's end. Among other things, the technical expertise he has brought to Fire Engineering is seldom seen at companies and should not be ever taken for granted.



Back in August of 1977, when Bill started, he had just gotten out of the Air Force and was hired by Lowell Gillett, the past President, to work in design at around \$3.50 per hour! After a few years, Bill was brought into sales where he has been since.

Some things you may not know about Bill are, he is an avid fisherman and hunter, really good golfer and bowler. Last but not least, Bill is also a fine cook, who has been preparing yummy items including ribs and turkeys for our annual, Sales Sponsored, Employee Shop Party for how long, one can't recall.

So, as we see this very talented individual leave for other adventures, one must never forget the commitment and excellence he has given us all.

Thank you, Willey!

Ebola Cleaning Team 😊



Thanks to Ronda and LaNag
for helping prevent the spread of
germs & viruses around the office
during the Cold and Flu season!

Thanks!

As most of you noticed this summer, we were extremely busy. That being said, we wanted to give a shout out to the out of town crews on the Komatsu, Grey Wolf and Formosa projects. We know being away from family and friends is hard. Once again, thank you to ALL OUR FOREMEN and FIELD GUYS for all your hard work and dedication.

Taking Control

How do we deal with the rising healthcare costs plaguing the nation? We take matters into our own hands!

Would you take your family to dinner without knowing the price of menu items?

"Why was that cheeseburger \$60.00?! Sorry kids, we have no control over what they charge us when we go out to eat, so it's bread and water until our next payday."

With unsustainable rising healthcare costs, something had to give. We searched for alternative healthcare providers and plans that were ahead of the curve. While other companies just keep paying the bill, we have providers that fight to reduce the cost for us yet maintain a high quality of care.

We're very happy to announce, that through all our efforts and utilizing the Motivhealth advocates to NEGOTIATE our health service costs, we WILL NOT SEE AN INCREASE IN PREMIUMS for the upcoming year, despite our company running a bit hot on claims.

Now that we know we can keep our health plans from going up. Let's work together to drive our costs down, to keep more of your hard-earned money in YOUR pocket, when you need medical attention, and help offset the cost for everyone. This will help allow us to continue to pay the full or partial EMPLOYEE PORTION of healthcare premiums.

Just as we changed our safety culture, we WILL change our healthcare culture. It starts with utilizing the Motivhealth advocates and letting them fight for the best physicians and price instead of the padding the pocket buddy system. Secondly, we educate all employees on how we have used our healthcare and the impact it has on us.

We're now able to share reports on a frequent basis that show how much the services we get cost, with and without Motivhealth advocate negotiation. You can see, in many instances, that had we planned better, and involved the advocates, both the employee and the company could have saved a considerable amount of money and could have received better healthcare without having to wait as long.

Lastly, with a multitude of incentive and health and wellness programs like steps incentives, diabetic assistance, discounts for prompt pay, prescription assistance and detecting potential problems EARLY with regular checkups and screenings, we have the tools to take better care of ourselves, drive our costs down and TAKE CONTROL!

Let's keep our employees and our company going strong for many years to come.



Reasons to Gas-up Here You can:

Earn points and redeem to enter Exclusive Sweepstakes
Earn Freebies
Get Daily Deals
Eat Fresh Food

Filling up at Maverik vs. other gas stations also saves Fire Engineering money!

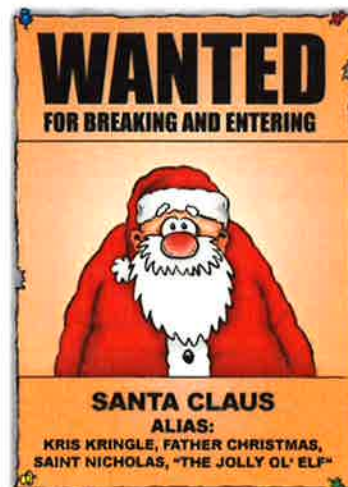
It's a Win-Win deal!!!

Celebration of Thought & Expression

"If you expect to be well informed, don't hesitate to ask questions."

"There is no substitute for a good attitude."

"The harder you work, the luckier you get."



You did it!
Congratulations

SH NICET Level 1:

Jeff Jensen

**Nevada Fire Alarm
Certified:**

Jeremey Kirkman

Ben FitzSimon

New Positions:

James Berntson

Assistant Shop Foreman

Nathan McIntyre

Purchasing Agent

Gayle Hughes

Accounts Payable

Specialist

Jessica Carlson

Inspection Secretary

*Happy
Anniversary*

30 yrs – Blake Hathaway

25 yrs – Gene Clark

15 yrs – Daniel Fisher

10 yrs – Brady Molyneux,
& Kenny Sprouse

